

Press Release

VTG GmbH Announces Transition in People & Culture Function

Hamburg, June 25, 2026. VTG GmbH announces that Kerstin Kamphaus, Chief People & Culture Officer and Managing Director of VTG GmbH, will resign from her position effective June 30, 2026, to pursue new personal and professional opportunities.

Since joining VTG in January 2024, Kerstin has shaped the company's People & Culture agenda during a period of intense organizational development. Under her leadership, the People & Culture function was further professionalized, its operating model was developed, and processes and governance structures were strengthened in line with VTG's strategic priorities.

Kerstin led important transformation initiatives across the organization, including the further development of organizational structures, the implementation of Success Factors and a new compensation framework, leadership development measures, and VTG's "New Headquarter" project to create a future oriented workplace environment. These initiatives have contributed to a more integrated and effective way of working across the company.

"Kerstin has made an important contribution to VTG during a significant phase of transformation," says Alberto Nobis, CEO of VTG. "She has strengthened our People & Culture function and driven the organization's continued development. I would like to sincerely thank her for her leadership and dedication and wish her all the very best for her next chapter."

VTG will ensure a smooth and orderly transition of responsibilities. Further information on the future leadership structure of the People & Culture function will be communicated in due course.

About VTG

With decades of industry expertise and a forward-looking mindset, VTG moves you forward. Founded in 1951 and headquartered in Hamburg, Germany, the company operates in over 20 countries across Europe. With a fleet of more than 75,000 wagons, VTG is Europe's leading rail freight wagon lessor and a trusted partner for tailored rail logistics solutions serving a wide range of industrial sectors. Guided by its strong heritage and commitment to innovation, VTG delivers continuously evolving solutions that help customers' businesses stay one step ahead.

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